

Panaji, 20th September, 1990 (Bhadra 29, 1912)

SERIES II No. 25

OFFICIAL GAZETTE

GOVERNMENT OF GOA EXTRAORDINARY

GOVERNMENT OF GOA Department of Inland Water Transport

Notification

No. 7/44/79-IWT(Part)

In pursuance of sub-section (3) of section 10-A of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the

Government of Goa hereby publishes the arbitration Agreement entered into between the Government of Goa and the Indian Navigation Employees' Union (Goa) on 11-9-1990 for information of public.

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (IWT).

Panaji, 17th September, 1990.

FORM 'C'

AGREEMENT

(Under Section 10-A of the Industrial Disputes Act, 1947)

BETWEEN

Names of the parties:
Representing Employers:

Representing workmen/workman:

Captain of Ports,
Government of Goa, Panaji-Goa.

Government of India Navigation
Employees' Union (Goa),
2nd floor, Veiho Building,
Panaji-Goa.

It is hereby agreed between the parties to refer the following dispute to the arbitration of Shri S. V. Nevagi, Retired Presiding Officer, Industrial Tribunal, Government of Goa, presently residing at Kolhapur, Maharashtra.

- (i) Specific matters in dispute:
- (ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved:
- (iii) Name of the workman in case he himself is involved in the dispute or the name of the Union, if any, representing the workmen or workman in question:
- (iv) Total number of workmen employed in the undertaking affected:
- (v) Estimated number of workmen affected or likely to be affected by the dispute:

As per the Annexure (enclosed)

The employer is River Navigation Department under Captain of Ports, Government of Goa, Panaji-Goa.

Staff constituting of sailors, Coxswains, Machinists, Ticket Collectors & Ticket Inspectors represented by Government of India Navigation Employees' Union (Goa).

Around 446 approximately.

446 approximately.

We further agree that.....the decision of the arbitrator shall be final and binding on us.

The arbitrator shall make his award within a period of 45 days within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Witnesses;

(1) Sd/-

(2) Sd/-

Signature of the Parties
Representing Employer

A. P. Mascarenhas

Copy to:—

1. The Commissioner,
Labour & Employment,
Govt. of Goa,
Junta House, 1st floor,
Panaji-Goa.
2. The Secretary,
Labour,
Secretariat,
Panaji-Goa.

**Workman/Representing workman/workmen

Gregorio Moura Christopher Fonseca Caitan Fernandes

Annexure

"Whether the following demands of the workmen are reasonable and justified?"

Demand No. 1

Overtime Payment:— That Overtime ought to be paid at double the rate of wages for every hour worked beyond 8-hours per shift/day; and that arrears ought to be paid to the Flotilla-staff w. e. f. 1st June, 1988. Cfr. Union's letter dtd. 1st May 1990.

Demand No. 2

Enhancement Of Mess Allowance:— That the Mess-allowance ought to be enhanced on the following basis:

Sailors — Rs. 12/- per shift/day
Coxswains/Machinists — Rs. 16/- per shift/day

Demand No. 9

Mess Allowance To I C'S/Inspectors:— Mess Allowance ought to be paid to all the Ticket-Collectors/Inspectors along-with the arrears with effect from 1st January, 1985; without any discrimination.

Demand No. 10

Superannuation:— That the retirement age of the Ticket-Collectors & Ticket-Inspectors ought to be fixed at 60 years.

If not, to what relief the workmen are entitled to?"